

ISPSO Institutional Membership Policy

1. Purpose of Institutional Membership

Institutional Membership of the International Society for the Psychoanalytic Study of Organisations (ISPSO) is aimed at fostering collaboration between ISPSO and institutions that share a commitment to advancing psychoanalytic thought and its application in organizational contexts. The membership facilitates mutual growth and learning through shared activities, research, and networking.

2. Eligibility

Institutional membership is available to organizations such as academic institutions, research bodies, consultancies, and similar entities whose missions align with ISPSO's focus on psychoanalytic study and practice. Institutions must demonstrate a sustained commitment to the study and development of psychoanalytic approaches to organizations.

3. Membership Benefits

Institutional membership provides a suite of benefits to support organizational engagement with ISPSO's global network, thought leadership, and resources. Key benefits include:

- **Event Participation Discounts:** Institutional members are entitled to discounts on registrations for ISPSO's Annual Meeting (AM) and regional events, applicable to up to four representatives from the institution.
- **Access to ISPSO Resources:** Institutional members receive full access to ISPSO's library, listserv, website, and publications (including Socioanalysis and Organisational & Social Dynamics journals each year).
- **Special Interest Group (SIG) Involvement:** Institutions may participate in ISPSO's SIGs, providing opportunities for deeper engagement with areas of specialized knowledge.
- **Voting Rights:** Institutional members are granted the right to vote at ISPSO's Annual General Meeting (AGM), with one voting representative allowed per institution.
- **Visibility and Networking:** Institutions are listed on the ISPSO website and can connect with the global network of ISPSO professionals, allowing for visibility and the potential for collaborative projects.
- **Joint Initiatives:** Over time, institutions may collaborate with ISPSO on the development and delivery of joint events, as well as potentially offering cross-discounts for access to each other's programs.

4. Membership Categories

- **Full Institutional Membership:** Grants full access to all benefits, including discounted event attendance for up to four representatives and full participation in all ISPSO activities.
- **Associate Institutional Membership:** Offers limited access to ISPSO resources and events, designed for smaller institutions with fewer representatives.

5. Membership Fees

Institutional membership is offered on an annual basis, with fees structured according to the size and level of engagement of the institution:

- **Full Institutional Membership**
 - \$1500 (4 members from the same institution)
 - \$1000 (3 members from the same institution)
 - \$550 (2 members from the same institution).
- **Associate Institutional Membership:** Fee to be determined based on the scope of access.

6. Application Process

Interested institutions are required to submit an application to ISPSO's Membership Committee. The application should outline the institution's objectives in joining ISPSO, including how they plan to engage with the Society and contribute to the psychoanalytic study of organizations.

7. Responsibilities of Institutional Members

Institutional members are expected to actively participate in ISPSO's activities and adhere to the Society's Code of Conduct. They are encouraged to contribute through research, event participation, and organizational leadership when possible.

8. Development of Institutional Partnership

As relationships with institutional members evolve, ISPSO may explore opportunities for deeper partnerships, including the co-hosting of events, joint research projects, and the potential for shared program development. Institutional partners are encouraged to collaborate with ISPSO's leadership to establish sustainable, mutually beneficial relationships.

9. Termination of Membership

Either the institution or ISPSO may terminate membership. Reasons for termination include failure to meet membership criteria or violation of ISPSO's Code of Conduct. The ISPSO Membership Committee reserves the right to revoke membership if deemed necessary.

10. Review and Amendments

This policy will be reviewed annually by the ISPSO Board to ensure its alignment with the evolving needs of institutional members and the Society. Changes will be communicated in a timely manner.