



UK & Ireland ISPSO Regional Meeting

Shame and Shamelessness in Organizations and Society

Facilitator: Richard Morgan Jones with Angela Eden and William Halton

7th February 2015 9.00 am – 4.30 pm

University Women's Club, 2 South Audley St, London W1K 1DB

Developing a Community of Enquiry:

The aim of this event is to share, explore and learn from each other about organisational and social experience on the topic of shame and shamelessness.

Experience and behaviour involving shame and shamelessness bridge the perspectives of psycho-analytical and socio-analytical understanding and practice in understanding individuals, organisations and society.

Shame and its management has many dimensions including:

- **Physical/emotional:** *dying of shame, hiding one's face, brazening it out, feeling thin-skinned, being thick-skinned;*
- **Emotional/group:** *being stigmatised, scapegoating, bully-victim pairs, being an outsider;*
- **Group/societal:** *national identity and sub-identity humiliations, loss of homeland, racism, being differently enabled;*
- **Ethical:** *professional and social norms for values, procedures and practice, tact, duty of care, integrity and intrusiveness, lying, bigging-up, hope/spin.*

The day will be facilitated by Richard Morgan-Jones with Angela Eden and William Halton who will hold a series of group exchanges and exercises to clarify:

1. What experiences of shame and shamelessness come to people's attention?
2. What questioning and enquiries from different perspectives can be clarified?
3. What perspectives from psycho- and socio-analysis can be explored?
4. What interventions might make a difference?

There will be opportunities for experiential work, observation, theoretical reflection and application groups.

Costs include lunch and refreshments:

ISPSO Members before December 31st, **£75.00**; after 1st January **£80.00**, with welcome, end of day drinks and dinner add **£35.00**

Non-members before December 31st, **£90.00**; after January 1st **£100.00** with welcome, end of day drinks and dinner add **£35.00**

To register and reserve a place visit www.ispso.org/lara:uk-2015

For more information email jacqui.sirota@gmail.com



Facilitators

Richard Morgan Jones is a Training Psychoanalytic Psychotherapist with the British Psychotherapy Foundation and an Organisational Consultant who has written about bion's proto-mental system in *The Body of the Organisation and its Health* (Karnac)

Angela Eden works as an organisational consultant, including large systems, groups and individuals. Her interest in group dynamics and use/abuse of power has influenced a concept about "Working Intimacy" and its manifestation in organisations.

William Halton is an independent organisational consultant with a special interest in leadership development and group relations. He is a former member of Tavistock Consulting with a background in psychotherapy.

Networking Dinner Option Feb 6th

Welcome drinks in the library on arrival

Sample Menus – vegetarian and gluten-free options available:

Heirloom Tomato Salad with Homemade Ricotta, Basil Cress and Basil Oil
Chicken Breast Stuffed with Port Salut and Chive Mousse served with
Crushed Potatoes, Grilled Aubergines and Courgettes
Lemon Meringue Pie

Crispy Duck Salad with Blood Orange Segments, Raspberry Vinaigrette
Herb Crusted Fillet of Cod Served with Baby Potatoes, Samphire and Steamed Asparagus
Vanilla Bean Cheesecake with Fresh Berries

Wine & non-alcoholic beverages to accompany meal are included

Accommodation at the Club – Options

There are 22 bedrooms which cater for every individual need, with the choice of single, twin and double rooms. All rooms are equipped with direct-dial telephones, tea and coffee-making facilities and hair dryers. 2nd floor rooms have en suite facilities, television and air conditioning.

Ensuite:	Single: £100	Shared Facilities:	Single: £63
	Double: £131		Twin: £96
	Twin: £152		

Contact +44 (0)207 499 2268 telling them you are with ISPSO and linked to **Catherine Holland** to check availability and make a reservation. Book Early & avoid Disappointment.