

History of the NY Regional Meeting

R. Bonnie Haber & Paula Singer met at the ISPSO Paris Symposium in 2002 and were so enthused about it they discussed the possibility of having an event in-between the Annual Symposiums (as they were called at that time).

Back in New York, Bonnie discussed the possibility of an ISPSO “Regional Meeting” with Rose Mersky, who had attended the William Alanson White Institute’s Organizational Consulting Program and encouraged the idea, and with Ken Eisold, her instructor at the White Institute who had initially encouraged her to join ISPSO. Ken became the Regional Meeting’s very supportive mentor and liaison with the ISPSO Board, of which he was a member. He also encouraged members in other parts of the world, holding a few meetings at the Annual Symposiums with those members who were particularly interested in organizing Regional Meetings such as Lilian Hupkens and Hans Blom in Holland, and several members in Australia.

Michael Bergman, a classmate of Bonnie’s at the White Institute’s “Organizational Program”, was enthused about the ISPSO Regional meeting concept, even though he hadn’t attended the Symposium, and joined the newly formed committee.

Paula, Michael and Bonnie sent out a notice to see if there was any interest in an interim meeting, which stated that they *“... have been developing a mid-year workshop that could provide the opportunity for ISPSO members to meet between annual symposia. This event would allow for additional intellectual enrichment as well as an occasion to network with other members. Those members who cannot attend the annual symposia would be able to partake in a “mini” version of the symposium experience.*

We have suggested that New York City be the venue for a one day workshop given its central location for a large number of U.S. members. Those traveling from nearby cities could arrive in the morning and would not need to spend the night.”

The first meeting was held October 25th and 26th, 2002. It was called “ISPSO Regional Meeting”. There were 26 attendees. It consisted of cocktails and dinner Friday night at the Penn (University of Pennsylvania) Club, and the Meeting was held Saturday at Verizon’s Headquarters’ which Paula was able to arrange. (See Agenda below) An evaluation was distributed to attendees after the meeting.

The 2nd Regional Meeting, October 24th & 25th 2003, at first was also named the “ISPSO Regional Meeting”. During the committee’s work on the meeting, the name was changed to the “New York Regional Meeting” which was put on the meeting’s Agenda. While the first two Regional Meetings were based on the design of the Annual Symposium, with a paper presentation and a workshop, subsequent meetings began to deviate from this format.

Following are Ken Eisold’s initial notification to ISPSO about the first Regional Meeting, and the Invitations, Agendas, and some Summaries for subsequent NY Regional Meetings.
Note: R. Bonnie Haber was the NYRM Chair from its inception in 2002 through 2011. Aaron Nurick became Chair in 2012 and remains the NYRM Chair as of May 2017.

To: All Members of ISPSO

From: Ken Eisold

A number of members have suggested regional meetings for ISPSO, given the fact that we have one annual Symposium, often at a location difficult for members to reach. Without giving up the important goal of becoming a truly "International" society, regional meetings might provide members in particular geographical areas more opportunities to meet with each other, learn about work that is being done currently, present their own work, etc.

At the last Board meeting in September, I was assigned the job of working with a group that was planning such an event in the New York area by ISPSO members: Bonnie Haber, Paula Singer and Michael Bergman. My goal is to help such planning move forward in a way that meets the interests and needs of all ISPSO members and does not conflict with other events. The Board also thought that in helping to develop such a project, we might model what could be done in other geographical areas as well.

I am appending the Haber-Singer-Bergman proposal, both because it is an interesting and feasible design but also because it gives us a concrete idea of what a regional event might look like. Please give it your serious attention.

A Proposal

A group of us, Paula Singer, Michael Bergman and Bonnie Haber, have been developing a mid-year workshop that could provide the opportunity for ISPSO members to meet between annual symposia. This event would allow for additional intellectual enrichment as well as an occasion to network with other members.

We have suggested that New York City be the venue for a one day workshop given its central location for a large number of U.S. members. Those traveling from nearby cities could arrive in the morning and would not need to spend the night. We were planning to hold the workshop in the spring, but that may need to be adjusted.

Preliminary suggestions for the program are as follows:

Friday Night: Dinner (informal at a local restaurant)

Saturday:	9:30 - 10:00	Coffee and bagels
	10:00 - 12:00	A Case Presentation and Discussion
	12:00 - 1:30	Lunch
	1:30 - 4:30	Discussion of paper(s), or one paper and a Consulting technique workshop
	4:30	Wrap-up
		Cocktail Reception

Since the event would represent a regional one, it now seems to be appropriate to have time during the event for a membership meeting to discuss this new organizational development.

To encourage maximum participation, the individual's costs would cover the expenses, which would be kept to a minimum.

We are seeking your input. Please respond to the following questions to the committee's coordinator, Bonnie Haber, at rbhaber@aol.com by November 26th (see contact information below):

1. Does this proposal describe an event you would like to attend?
If not, what design/changes/alternative event would interest you?
2. Would you attend this event if it is held in New York City?
If not, in which geographic area would you be likely to attend?
3. Which day of the week would you prefer for this event?
4. Would you be interested in serving on a committee to plan and implement such an event?

We are enthusiastic about this project and look forward to hearing from you.

Bonnie, Michael, and Paula

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Saturday, October 26th, 2002

New York City

ISPSO REGIONAL MEETING

AGENDA

Friday:	6:00 PM	Cocktails
	6:45 – 9:00	Dinner
		The Penn Club, 30 West 44 th Street
		Casual Business Attire (No Jeans)
Saturday:	9:00 – 4:30	Verizon Corporate Headquarters
		1095 Avenue of the Americas (6 th Avenue)
		Entrance on 42 nd Street, 40 th Floor
		Casual Business Attire Suggested
	9:00 AM	Registration
		Continental Breakfast
	9:45	Welcome
	10:00	Workshop: Marion McCollom Hampton
		"Double Vision: Consulting to Multiple Clients
		Within an Organization."
	12:00 PM	Lunch (in-house)
	1:00	Paper Presentation: Robert French
		"Leadership and Negative Capability"
	3:00	Break
	3:20	Wrap-Up
	4:00	Membership meeting

Committee: R. Bonnie Haber: rbhaber@aol.com
Paula M. Singer, Michael Bergman

NEW YORK REGIONAL MEETING 2003
October 24th & 25th - New York City
AGENDA

Friday: The Penn Club of New York, 30 West 44th Street
(Business or Casual Business Attire Requested by
The Penn Club)

6:00 PM Cocktails (cash bar)

6:45 - 9:00 Dinner

Saturday: Katzenbach Partners LLC
381 Park Avenue South (at 27th Street), 6th floor

9:00 Registration/Breakfast

9:45 Introduction

10:00 Paper Presentation: David Armstrong

“The Work Group, Primary Task and 'Practice':
Rethinking the tools of our trade.
A view from within the Tavistock tradition”

12:00 Lunch

1:20 Workshop: Clay P. Alderfer

“Basic Assumptions, Socio-technical Systems, and
Embedded Inter-group Relations;
How Do the Theories Address Diversity Dynamics?”

3:20 Wrap Up

4:00 Cocktails (cash bar - location to be announced)

Committee: R. Bonnie Haber, Chair rbhaber@corporatecalm.com
Jeff Axelbank
Tom Michael
Maria Nardone
Robin Stevens
Kerry Sulkowicz

NY Regional Meeting 2003 Summary Report

The 2nd NY Regional Meeting was also a great success. 22 members attended and the feedback we received was quite positive and enthusiastic.

The Committee was comprised of: Jeffrey Axelbank, Tom Michael, Maria Nardone, Robin Stevens, and Kerry Sulkowicz.

Kerry generously arranged for us to use the offices of Katzenbach Partners LLC, a NYC based consulting firm, at no charge. The venue was quite different from last year's lavish Verizon Headquarters, providing a more intimate, yet open environment.

Jeff served as the committee's liaison with Clay Alderfer.

David Armstrong presented a paper on "The Work Group, Primary Task and 'Practice': rethinking the tools of our trade. A view from within the Tavistock tradition". His presentation left much room for thoughtful discussion, including small break-out groups, and thinking around his ideas of primary task and primary practice, what defines and shapes organizations, basic assumptions and workgroups. If change requires giving up of something, is it an appropriate or inappropriate activity within an organization?

Clay Alderfer presented a workshop on: "Basic Assumptions, Socio-technical Systems, and Embedded Inter-group Relations How Do the Theories Address Diversity Dynamics?" There were break out groups which he designed to be based on one's experience in this field, with the longer-tenured members in one group, which was composed of a significant number of our "founding members", a mid-level group, and a group of supposed "beginners" in this field. One of the most interesting discussion results was a general agreement that "diversity" does not seem to be an issue which organizations request consulting for.

Breakfast and lunch were served and there was a reasonable amount of time for social interaction.

During the wrap-up there was a general consensus that the day was stimulating and worthwhile. It was suggested that we continue to have the Regional Meetings, at least once a year. Generally, it is desirable to have one theoretical talk and one practical presentation.

The location and agenda were appreciated as enabling people from out of NYC could come and go the same day and not spend money on overnight accommodations.

The primary lesson learned was the importance of clarifying who the ISPSO members are with a non-member presenter. There was a misunderstanding on Clay's part as to whom he was presenting, and thinking ISPSO members are all A.K. Rice oriented, there was a sense of "we vs. them" during the initial presentation. This was later clarified, but it made us realize not to take for granted that people in our field are familiar with ISPSO and its membership's orientation.

NEW YORK REGIONAL MEETING

AGENDA

Friday, October 22nd, 2004

The Penn Club of New York
30 West 44th Street
New York, New York

6:00 PM Cocktails (Cash Bar) and Hors d'oeuvres

6:45 – 9:00 Dinner

Saturday, October 23rd, 2004

NYU Wagner Graduate School of Public Service
Puck Building
295 Lafayette Street, 2nd Floor

9:00 Registration/Breakfast

9:45 Introduction

10:00 Interactive Presentation: Don Ronchi, Ph.D. & Mal O'Connor, Ph.D.
"Managing Boundaries, Blurring Roles"

12:00 Lunch

1:15 Presentation & Workshop: Ruth L. Orenstein, Psy.D.
"A multidimensional view of organizational intervention"

3:15 Break

3:30 Wrap Up

4:00 Cocktails (cash bar - location to be announced)

NY Regional Meeting Committee:
R. Bonnie Haber, Chair
Jeff Axelbank

Tom Gilmore
Sally Wigutow

SUMMARY: 3RD ANNUAL NY REGIONAL MEETING 2004

The 3rd Annual New York Regional Meeting was a great success! We had 25 attendees who came from every coastal state in the US between Washington, DC and Boston and from England and Sweden as well.

The Wagner School of New York University's newly renovated facilities at the historic Puck Building provided a bright, airy environment which created a perfect atmosphere for openness of thought and mood. People were very receptive and supportive of our presenters: Mal O'Connor, Don Ronchi, and Ruth Orenstein.

After 'breakfast' and informal communications, we had a few welcoming words from ISPSO's President, Ken Eisold, and then the program began.

The morning program was very exciting and thought-provoking. ISPSO member Mal O'Connor and his client, Don Ronchi shared with us their experience of Mal's consultation to Don. Don, with a PhD. in Psychology, and having taught at the University of Chicago, is now the Chief Learning Officer at a high technology company. It was a fascinating presentation which presented much food for thought about the boundaries between the consultant and client; and being on the inside and the outside of those boundaries, and sometimes in-between. People who attended were so stimulated by the rich material presented that the wish was expressed to have had more time available, perhaps the entire day, to discuss all the various aspects of this consultation as well as the dilemmas consultants face in their work.

Members were very grateful to Mal and Don for sharing this fascinating case study with us. Their openness and willingness to share it was very impressive and highly valued by the group.

The afternoon's presentation was by Ruth Orenstein, Psy.D. who is primarily a consultant, and also teaches at Rutgers University. Ruth presented her thoughts on Executive Coaching and some case study material which stimulated interesting discussions about coaching and how to determine what is the real story of the case.

The day concluded with a lively Wrap-Up Discussion. The feedback was very positive about the day, and members expressed their enthusiasm for continuing the Regional Meetings. The question arose as to whether there should be a different structure to the day, and was left open for further thought in planning for the next NY Regional Meeting. One very significant part of the discussion centered around whether we need an "Outside Star" to attract members, or if we should appreciate the immense fund of knowledge and ideas which our own Regional Members can provide. But that raised the issue of whether there is a much greater pressure on the individual when a member presents to the other members of this organization.

The challenge with having "outsiders" is they seem to not always understand the level of knowledge and sophistication our members have in this field.

Many thanks to Mal for taking the risk of putting his case out to our group in a very transparent presentation. It certainly planted many seeds for ongoing discussions, as well as serving as the stimulus for future Regional Meeting planning.

Many thanks to the Regional Meeting Committee who all participated in facilitating the day: Sally Wigutow, Jeff Axelbank, and Tom Gilmore.

Submitted by: R. Bonnie Haber, NY Regional Meeting Committee Chair

(Note: The 4th Annual NY Regional Meeting presented a different design from the prior meetings)

To All ISPSO Members: (This isn't just for people living in the Northeastern US)

What: New York Regional Meeting

When: October 14 - 15, 2005

Where: Manhattan

Friday Night Cocktails & Dinner: The Penn Club of NY 6:00PM – 9:00PM

Saturday Meeting: The William Alanson White Institute 9:00AM – 4:00PM

Wine & Cheese reception, courtesy of CFAR 4:00PM – 5:00PM

The NY Regional Meeting Committee is pleased to present a new, totally different format from the prior 3 Regional Meetings. We ask you to join us in authentically engaging and wrestling with ideas about organizations and related dilemmas.

Everyone attending the meeting is invited to present a case which represents some type of organization-related dilemma. It could be a consultant's client, an analyst's case involving organizational issues, a professor's classroom dilemma, an organizational experience of your own, as long as it relates to some organization – a business, a non-profit organization, an educational program, etc.

It is not mandatory to present a case to attend – but it will provide for a truly intellectually satisfying experience if most people do. The cases will be presented and discussed in small groups, anonymously if you wish, where we will be looking at the cases and reflecting on the patterns and themes across cases. From these discussions we will choose one or two themes to be examined and discussed more deeply by the larger group in the afternoon.

Please send 2 pages that frame the situation and a key dilemma you would like to discuss to the Committee c/o RBHaber@corporatecalm.com

The cases must be submitted by October 1st.

Registration forms are attached. Please encourage any interested non-members you know to send in a membership application and join us.

We look forward to seeing you in October.

NY Regional Meeting '05 Committee:

R. Bonnie Haber, Chair, RBHaber@corporatecalm.com

Jeff Axelbank, axelbank@rci.rutgers.edu

Tom Gilmore, tgilmore@mail.cfar.com

Sally Wigutow, sallywig@aol.com

Tom Michael, tmichael33@comcast.net

NEW YORK REGIONAL MEETING

AGENDA

Friday, October 14th, 2005

The Penn Club of New York
30 West 44th Street, New York, New York

6:00 – 6:45 PM Cocktails (Cash Bar) and Hors d'oeuvres

6:45 – 9:00 PM Dinner (1 glass of wine or soft drink included)

Saturday, October 15th, 2005

The William Alanson White Institute of Psychoanalysis
20 West 74th Street, NYC, NY

9:00 Registration/Breakfast

9:30 Introduction

9:50 Small Groups
Case Presentations/Mutual Consultation
(Group self-managed break)

12:20 Large Group
Reflection on the Experience of the Morning

12:40 Lunch

2:00 Large Group
Themes from the Case Discussions

3:30 Reflections About the Day/Wrap Up

4:00 – 5:00 Wine & Cheese (courtesy of CFAR)

NY Regional Meeting Committee:
R. Bonnie Haber, Chair
Jeff Axelbank
Tom Gilmore
Tom Michael
Sally Wigutow

What: New York Regional Meeting

When: October 27/28, 2006

Where: Manhattan

Friday Night Cocktails & Dinner: The Penn Club of NY, 6:00PM – 9:00PM

Saturday Meeting: The William Alanson White Institute, 9:00AM – 5:00PM

The NY Regional Meeting Committee is pleased to invite you to attend the 5th Annual NY Regional Meeting. Friday night we will meet informally with our presenter and fellow ISPSO members over cocktails and an elegant dinner.

Saturday morning, **Halina Brunning**, chartered clinical psychologist specializing in psychological therapy, public sector consultancy and executive coaching based in London, will present “Psychodynamic Elements in Person/Role/Organization Coaching: Some Reflections on the Subject”. There will be opportunities for stimulating discussions about topics such as the psychodynamic in coaching; when is coaching appropriate/when isn't it; do you always know when you're in a coaching role?

Because of the great success of last year's program, on Saturday afternoon there will be small and large group discussions around case presentations which represent some type of organization-related dilemma. It could be a consultant's client, an analyst's case involving organizational issues, a professor's classroom dilemma, an organizational experience of your own, as long as it relates to some organization – a business, a non-profit organization, an educational program, etc.

It is not mandatory to present a case. The cases will be presented and discussed in small groups, anonymously if you wish, and we will be reflecting on the patterns and themes across the cases in the large group. Those attending are invited to send up to 2 pages that frame the situation and a key dilemma you would like to discuss to the Committee c/o RBHaber@corporatcalm.com . The cases must be submitted by October 16th.

The Regional Meeting will close Saturday with a Wine & Cheese Party.

Registration forms are attached. Please encourage any interested non-members you know to send in a membership application and join us. (And please make sure your ISPSO dues are paid up, as this event is for current members only!)

We look forward to seeing you in October!

NY Regional Meeting '06 Committee:

R. Bonnie Haber, Chair, RBHaber@corporatcalm.com

Carole Eigen ceigen@optonline.net

Larry Hirshhorn lhirschhorn@mail.cfar.com

Tom Michael, tmichael33@comcast.net

Sally Wigutow, sallywig@aol.com

NY Regional Meeting '06 - Agenda

9:00 - 9:30 Registration/Breakfast

9:30 - 9:45 Introduction

9:45 – 12:15 Halina Brunning
“Psychodynamic Elements in Person/Role/Organization
Coaching: Some Reflections on the Subject”

9:45 – 10:45 Introduction and setting the frame

10:45 – 11:00 Break

11:00 – 11:45 Small groups

11:45 – 12:15 Facilitated plenary: pulling the questions and interim conclusions

12:15 - 1:15 Lunch

1:15 - 1:25 Introduction of afternoon

1:25 - 3:00 Small group case presentations (include break)

3:00 - 3:30 Large group: presentation of small groups

3:30 - 4:00 Reflection about day/Wrap Up

4:00 - 5:00 Wine & Cheese

To All ISPSO Members: (This isn't just for people living in the Northeastern US)

What: New York Regional Meeting

When: October 26/27, 2007

Where: Manhattan

Friday Night Cocktails & Dinner: The Penn Club of NY, 6:00PM – 9:00PM

Saturday Meeting: The William Alanson White Institute, 9:00AM – 5:00PM

The NY Regional Meeting Committee is pleased to invite you to attend the 6th Annual NY Regional Meeting.

Friday night we will meet informally with our presenter and fellow ISPSO members over cocktails and an elegant dinner.

Saturday morning, **Annette Clancy**, an organisational consultant, coach and psychotherapist based in Dublin, will present **"The Cyber System in the Mind"**:

The exponential growth and proliferation of technology in the last decade has transformed the organizational landscape and how humans communicate. While many of the benefits are clear, there is a digital divide – a new kind of "generation gap" - opening up between those who are using social media and those who are not. While most of us use email and have a web presence, how many of us actively engage in social media via blogging or business networking sites? Are we working with clients who are familiar with this space or do we choose not to? Do our theories apply in virtual spaces? And how significant is it that so many of us choose not to participate - citing client confidentiality; anxieties about publishing and the management of our professional identity as barriers to entry; or simply resisting the new digital world?

Please join us in thinking about "The Cyber System in the Mind" and what it means for the clients/patients we work with (and choose not to) and the development of our profession.

Saturday afternoon, there will be small and large group discussions around case presentations. **Larry Hirshhorn** will facilitate, introducing a new approach he used in Stockholm. (Details to follow)

The Regional Meeting will close Saturday with a Wine & Cheese Party.

Registration forms are attached. Please encourage any interested non-members you know to send in a membership application and join us. (And please make sure your ISPSO dues are paid up, as this event is for current members only!)

We look forward to seeing you in a few weeks!

NY Regional Meeting '07 Committee:

R. Bonnie Haber, Chair, RBHaber@corporatcalm.com

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Tom Gilmore tgilmore@mail.cfar.com

Aaron Nurick ANURICK@bentley.edu

Denise Roistacher Daroist@mac.com
Sally Wigutow, sallywig@aol.com

NEW YORK REGIONAL MEETING

AGENDA

Friday, October 26th, 2007

The Penn Club of New York
30 West 44th Street, New York, New York

6:00 – 6:45 PM Cocktails (Cash Bar) and Hors d'oeuvres

6:45 – 9:00 PM Dinner (1 glass of wine or soft drink included)

Saturday, October 27th, 2007

The William Alanson White Institute of Psychoanalysis
20 West 74th Street, NYC, NY

9:00 – 9:25 Registration/Breakfast

9:30 – 9:45 Introduction

9:45 – 11:45 ‘The Cyber System in the Mind’
Annette Clancey

11:45 – 12:15 Reflection on the Morning

12:15 – 1:15 Lunch

1:15 – 3:25 Case Presentations facilitated by Larry Hirschhorn

3:25 – 3:55 Reflection on the Day

3:55 – 4:10 Update about our organization by ISPSO President Jim Krantz

4:10 – 4:15 Closing

4:15 – 5:00 Wine & Cheese

NY Regional Meeting '07 Committee:

R. Bonnie Haber, Chair, RBHaber@corporatcalm.com

Carole Eigen ceigen@optonline.net

Tom Gilmore tgilmore@mail.cfar.com

Aaron Nurick ANURICK@bentley.edu

Denise Roistacher Daroist@mac.com

Sally Wigutow, sallywig@aol.com

To All ISPSO Members: (This isn't just for people living in the Northeastern US)

What: New York Regional Meeting

When: October 24/25, 2008

Where: Manhattan

Friday Night Cocktails & Dinner: The Penn Club of NY, 6:00PM – 9:00PM

Saturday Meeting: The William Alanson White Institute, 9:00AM – 5:00PM

The NY Regional Meeting Committee is pleased to invite you to attend the 7th Annual NY Regional Meeting. We're very pleased to announce that Howard Book and Bill Kahn will be joining us for the NY Regional Meeting this year.

Friday night we will meet informally with our presenters and fellow ISPSO members over cocktails and an elegant dinner.

The theme of this year's NY Regional Meeting is "Discovering and Creating Reflective Space in a '24/7' World". As Thomas Friedman, an editorial reporter for the NY Times, has observed, globalization and technology have combined to "flatten" our world, requiring us to "run faster to stay in place". The Regional Meeting will draw upon our expertise in enabling leaders to effectively adapt by creating for themselves and others the necessary time and space to think and reflect in such challenging environments.

Saturday morning will consist of a panel presentation moderated by Aaron Nurick which will engage the group in discussion. In the afternoon small groups will convene to talk about case work in the context of our work from the morning. Our presenters are:

Howard E. Book, M.D., D.Psych., F.R.C.P.C., a psychoanalytic psychiatrist and organizational consultant who holds the rank of Associate Professor in the Department of Psychiatry, Faculty of Medicine at the University of Toronto, and is a part-time Guest Professor at the INSEAD-HEC School for Business in Fontainebleau, France. Howard is a member of ISPSO.

William Kahn, Ph.D., Professor of Organizational Behavior at Boston University is an organizational psychologist whose work focuses on group and intergroup relations. Bill presented a very interesting case study this year at the ISPSO Annual Meeting in Philadelphia.

Aaron J. Nurick, Ph.D. is an organizational psychologist and Professor of Management and Psychology at Bentley University in Waltham, Massachusetts. His teaching, research and consulting focus on interpersonal behavior and emotional intelligence. Aaron is a member of ISPSO and the NY Regional Meeting Committee.

The Regional Meeting will close Saturday with a Wine & Cheese Party.

Registration forms are attached. Please encourage any interested non-members you know to send in a membership application and join us. (And please make sure your ISPSO dues are paid up, as this event is for current members only!)

We look forward to seeing you in October!

NY Regional Meeting '08 Committee:

R. Bonnie Haber, Chair, RBHaber@corporatecalm.com

Tom Gilmore tgilmore@mail.cfar.com

Aaron Nurick ANURICK@bentley.edu

Denise Roistacher Daroist@mac.com

Sally Wigutow, sallywig@aol.com

NEW YORK REGIONAL MEETING
AGENDA

Friday, October 24th, 2008

The Penn Club of New York
30 West 44th Street, New York, New York

6:00 – 6:45 PM Cocktails (Cash Bar) and Hors d'oeuvres

6:45 – 9:00 PM Dinner (1 glass of wine or soft drink included)

Saturday, October 25th, 2008

The William Alanson White Institute of Psychoanalysis
20 West 74th Street, NYC, NY

9:00 – 9:25 Registration/Breakfast

9:30 – 9:45 Welcome

9:45 – 11:15 “Discovering and Creating Reflective Space in a ‘24/7’ World”
Howard Book, Bill Kahn, and Aaron Nurick, Moderator

11:15 – 11:30 Break

11:30 – 12:30 Reflections on the Morning

12:30 – 1:30 Lunch

1:30 – 1:45 Introduction of Afternoon Program

1:45 – 2:45 Small Group Case Presentations

2:45 – 3:00 Break

3:00 – 3:45 Reflection on the Day

3:45 – 3:50 Update about our organization by ISPSO President Jim Krantz

3:50 – 4:00 Closing

4:00 – 5:00 Wine & Cheese

NY Regional Meeting '08 Committee:

R. Bonnie Haber, Chair, RBHaber@corporatcalm.com

Tom Gilmore tgilmore@mail.cfar.com

Aaron Nurick ANURICK@bentley.edu

Denise Roistacher Daroist@mac.com

Sally Wigutow, sallywig@aol.com

To All ISPSO Members: (This isn't just for people living in the Northeastern US)

What: New York Regional Meeting

When: October 23/24, 2009

Where: Manhattan

Friday Night Cocktails & Dinner: The Penn Club of NY 6:00PM – 9:00PM

Saturday Meeting: The William Alanson White Institute 9:00AM – 5:00PM

The NY Regional Meeting Committee is pleased to invite you to attend the 8th Annual NY Regional Meeting. Friday night we will meet informally with our presenters and fellow ISPSO members over cocktails and an elegant dinner.

Saturday's theme is 'Polarization and Its Containment - the Role of a Third'. We, as analysts, consultants, and academics, struggle with issues of polarization and triangulation in groups. A large part of the struggle is when we feel pulled to take sides and/or lose ourselves in a polarized/triangular structure. How do we serve the organization as a container for feelings of being ill served or aggrieved? How do we make use of what is triggered in ourselves? Where is space or time to work this through in organizations? How do we hold the other in mind?

A vivid case of these dynamics was introduced by Brendan Duddy at the Annual ISPSO Annual Meeting in Toledo via a documentary film the BBC made about his long time role secretly working to negotiate a peace settlement between the IRA and the British government. We are privileged that Gordon Lawrence, who served as a shadow consultant for Brendan, is able to join us for the day and speak to his role as 'The Third'.

The NY Regional Meeting in the morning session will explore these themes with Brendan and Gordon via the viewing and discussion of the film as an opportunity to discuss these middle/convening roles in a variety of contexts and levels.

In the afternoon, participants are invited to bring cases from their own experience for peer group case discussions linking to the themes of polarization and the taking up of third roles. We will conclude with a large group exploration of the themes.

The NY Regional Meeting will close Saturday with a Wine & Cheese Party. There will be an early informal local dinner for anyone interested in further collegiality and discussion on Saturday.

The Registration form is attached. Please encourage any interested non-members you know to send in a membership application and join us. (And please make sure your ISPSO dues are paid up, as this event is for current members only!)

We look forward to seeing you in October!

NY Regional Meeting '09 Committee:

R. Bonnie Haber, Chair, RBHaber@corporatecalm.com

Tom Gilmore tgilmore@mail.cfar.com

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Robin Stevens robinstevens@earthlink.net

Mark Weiner markweinerpsyd@gmail.com

Sally Wigutow sallywig@aol.com

NEW YORK REGIONAL MEETING

AGENDA

Friday, October 3rd, 2009

The Penn Club of New York
30 West 44th Street, New York, New York

6:00 – 6:45 PM Cocktails (Cash Bar) and Hors d'oeuvres

6:45 – 9:00 PM Dinner (1 glass of wine or soft drink included)

Saturday, October 24th, 2009

The William Alanson White Institute of Psychoanalysis
20 West 74th Street, NYC, NY

9:00 Breakfast

9:35 Welcome/introductions

9:55 Program

11:30 Break

11:45 Large group discussion

12:30 Lunch

1:30 Small group case discussion

3:15 Large group discussion & Wrap Up

4:00 Wine & Cheese

5:00 End of Meeting

5:30 Informal local dinner

NY Regional Meeting '09 Committee:

R. Bonnie Haber, Chair, RBHaber@corporatecalm.com
Tom Gilmore tgilmore@mail.cfar.com
Aaron Nurick ANURICK@bentley.edu
Robin Stevens robinstevens@earthlink.net
Mark Weiner markweinerpsyd@gmail.com
Sally Wigutow, sallywig@aol.com

NYRM MEETING SUMMARY 2009

The 2009 New York Regional Meeting, held on October 23rd & 24th, was based on the theme 'Polarization and Its Containment - the Role of a Third'. The event began at the Penn Club where we were joined by our guest presenters, Brendan Duddy and Gordon Lawrence, for informal conversation over cocktails and dinner.

The central focus of the meeting was how we, as analysts, consultants, and academics, struggle with issues of polarization and triangulation in groups.

The conference was framed as follows: A large part of this struggle is when we feel pulled to take sides and/or lose ourselves in a polarized/triangular structure. How do we serve the organization as a container for feelings of being ill served or aggrieved? How do we make use of what is triggered in ourselves? Where is the space or time to work this through in organizations? How do we hold the other in mind?

In the morning session, a vivid case of these dynamics was introduced by Brendan Duddy, based on his earlier presentation at the Annual ISPSO Annual Meeting in Toledo, of a documentary film the BBC made about his long time role secretly working to negotiate a peace settlement between the IRA and the British government. Brendan responded to questions during an open discussion following the film. We were also privileged to have Gordon Lawrence, who served as a shadow consultant for Brendan, join us for the Regional Meeting and speak about his role as 'The Third'. The afternoon was devoted to applying our learning from the morning to individual cases, followed by a large group discussion and wrap-up. The day concluded with a wine and cheese party and more discussion over dinner at a local restaurant for those who wanted to continue sharing thoughts with Gordon and Brendan.

"As one participant commented: "... the last meeting was a daring presentation of a unique kind of social change intervention. It was daring for the NY regional to invite a topic that involved an intervention over years into a dangerous intractable political/social problem. Brendan's efforts and those of Gordon who provided continuing support required a genuine commitment to systemic change that put the person who was the change agent and his own family at risk of personal danger. The Consultant was a citizen and an unpaid unrecognized hero who was caught in a systemic dilemma that is the signature of our times. He makes an ethical choice to stay inside and act beyond what he knew he could do. I thought the group of members who attended had a disquieting personal/professional experience that allowed for unexpected learning."

Many thanks to Gordon and Brendan for making the trip over the big pond and sharing their thoughts and experiences with us. And much appreciation to the NY Regional Meeting '09 Committee who put a tremendous amount of work into thinking about, designing, and facilitating this year's meeting: Tom Gilmore, Aaron Nurick, Robin Stevens, Mark Weiner, and Sally Wigutow

To All ISPSO Members: (This isn't just for people living in the Northeastern US)

What: New York Regional Meeting

When: October 22/23, 2010

Where: New York City

Friday Night Cocktails & Dinner: The Penn Club of NY 6:00PM – 9:00PM

Saturday Meeting: The William Alanson White Institute 9:00AM – 5:00PM

The NY Regional Meeting Committee is pleased to invite you to attend the 9th Annual NY Regional Meeting. Friday night we will meet informally with our presenter and fellow ISPSO members over cocktails and an elegant dinner.

Saturday's theme is "**NEUROSCIENCE, CREATIVITY, AND GROUP PROCESS: can knowledge of neuro-psychoanalytic learning promote creativity and productive group processes in the workplace?**"

In the morning session, **Dr. Richard Kessler** will present his thoughts derived from his explorations in the field of neuro-psychoanalysis and work with attendees to collaboratively think about how to use this framework in our work with organizations. Dr. Kessler, a psychiatrist who trained at the Psychoanalytic Institute at the NYU School of Medicine, teaches a course on neuroscience and psychoanalysis at the psychoanalytic institutes at both NYU and at NPAP (American Psychological Association for Psychoanalysis). He most recently presented at the Annual Meeting of the American Psychoanalytic Association.

In the afternoon, participants are invited to bring cases from their own experience for peer group case discussions linking to ideas stimulated from the morning session. We will conclude with a large group exploration of the themes from the day.

The NY Regional Meeting will formally end Saturday with a Wine & Cheese Party. There will be an early informal local dinner for anyone interested in further collegiality and discussion on Saturday.

The Registration form is attached. Please encourage any interested non-members you know to send in a membership application and join us. (And please make sure your ISPSO dues are paid, as this event is for current members only!)

We look forward to seeing you in next week!

NY Regional Meeting '10 Committee:

R. Bonnie Haber, Chair RBHaber@corporatcalm.com
Thomas Hoffman thoffmd@Pscience.com
Limor Kaufman limorkb@gmail.com
Aaron Nurick anurick@bentley.edu
Patrick Perkins perkin65@msu.edu
Mark Weiner markweinerpsyd@gmail.com

NEW YORK REGIONAL MEETING

AGENDA

Friday, October 22nd, 2010

The Penn Club of New York
30 West 44th Street, New York, New York

- 6:00 – 6:45 PM Cocktails (Cash Bar) and Hors d'oeuvres
6:45 – 9:00 PM Dinner (1 glass of wine or soft drink included)

Saturday, October 23rd, 2010

The William Alanson White Institute of Psychoanalysis
20 West 74th Street, NYC, NY

- 9:00 Breakfast
9:35 Welcome/introductions
9:55 Program
11:00 Buzz Groups
11:30 Break
11:45 Large group discussion with Richard
12:30 Lunch
1:30 Small group case discussion
3:15 Large group discussion
3:50 Wrap Up
4:00 Wine & Cheese
5:00 End of Meeting
5:30 Informal local dinner

NY Regional Meeting '10 Committee:

R. Bonnie Haber, Chair RBHaber@corporatecalm.com

Thomas Hoffman
Limor Kaufman
Aaron Nurick

thoffmd@Pscience.com
limorkb@gmail.com
anurick@bentley.edu

To All ISPSO Members: (This isn't just for people living in the Northeastern US)

What: New York Regional Meeting

When: October 28/29, 2011

Where: New York City

Friday Night Cocktails & Dinner: The Penn Club of NY 6:00PM – 9:00PM

Saturday Meeting: The William Alanson White Institute 9:00AM – 5:00PM

The NY Regional Meeting Committee is pleased to invite you to attend the 10th Annual NY Regional Meeting. Friday night we will meet informally with our presenters and fellow ISPSO members over cocktails and an elegant dinner.

Saturday's theme will be: 'Creating a Space for Difference in Order to Build Collaboration'. Our presenters, Mal O'Connor and Debbie Bing, will present a live case of a conflict intervention. In response to controversy sparked by the release of a report about the future of inter-professional collaboration in healthcare, their client convened a dialogue of leaders of physician and nursing organizations. The goal was to bring together these professional groups entrenched in conflict to build a working dialogue and ultimately help participants create a "consensus statement" about collaboration that could have a sustainable impact on the field.

How do you simultaneously manage the psychoanalytic process of understanding the "other" in new ways *and* the reality of a political process that must bring along multiple organizations with a great deal to win or lose in any given outcome? How can participants take up their leadership, manage the risk of committing their organization, and balance it with their participation in the moment during the inter-professional dialogue (and within the heterogeneity of their respective professional groups)?

Mal & Debbie will invite participants to build on these themes of working across differences. They also are mindful of the wider context in health care, and more broadly of polarized groups that challenge thoughtful progress on many complex issues.

In the afternoon, participants are invited to bring cases from their own experience for peer group case discussions linking to ideas stimulated from the morning session. We will conclude with a large group exploration of the themes from the day.

The NY Regional Meeting will formally end Saturday with a 10th Anniversary Champagne Reception. There will be an early informal local dinner for anyone interested in further collegiality and discussion on Saturday.

The Registration form is attached. Please encourage any interested non-members you know to send in a membership application and join us - new member dues are reduced to \$100 at this time of the year (And please make sure your ISPSO dues are paid, as this event is for current members only!)

We look forward to seeing you in October!

NY Regional Meeting '11 Committee:

R. Bonnie Haber, Chair bonnie@corporatecalm.com

Tom Gilmore tgilmore@mail.cfar.com

Aaron Nurick anurick@bentley.edu

Patrick Perkins perkin65@msu.edu

Sally Wigutow sallywig@aol.com

NEW YORK REGIONAL MEETING '11

AGENDA

Friday, October 28th, 2011

The Penn Club of New York
30 West 44th Street, New York, New York

6:00 – 6:45 PM Cocktails (Cash Bar) and Hors d'oeuvres

6:45 – 9:00 PM Dinner (1 glass of wine or soft drink included)

Saturday, October 29th, 2011

The William Alanson White Institute of Psychoanalysis
20 West 74th Street, NYC, NY

9:00 Breakfast

9:40 Welcome/introductions

10:00 Program

12:30 Lunch

1:30 Small group case discussion

3:15 Large group discussion

3:40 Looking Back to Look Ahead: Reflections on 10th Year Anniversary

3:55 Wrap Up

4:00 Champagne Anniversary Celebration

5:00 End of Meeting

5:30 Informal local dinner

NY Regional Meeting '11 Committee:

R. Bonnie Haber, Chair bonnie@corporatecalm.com

Tom Gilmore tgilmore@mail.cfar.com

Aaron Nurick anurick@bentley.edu

Patrick Perkins perkin65@msu.edu

Sally Wigutow sallywig@aol.com

NY Regional Meeting 2011 Summary

This year's NY Regional Meeting, held on October 28th and 29th, was a big success. It began Friday night with collegial conversations over cocktails, hors d'oeuvres, and dinner at the elegant Penn Club. After a light breakfast, Saturday's meeting was highlighted by an engaging case presentation by Debbie Bing, Mal O'Connor and Zoe Fuller Young of CFAR. The case involved a planned facilitation of several meetings with the task of creating a consensus driven document of shared goals of physicians and nurses. Particularly interesting was the discussion of their team dynamics in the context of this task and the dynamics inherent in such an intergroup venture. How the work would be designed, what roles each team member would take, when and how they used their internal experiences to learn about the client were present in the discussion. One of the striking elements fore-fronted for the client system and consultants alike was that of identity. The group was invited to share their thoughts, hypotheses, and consulting suggestions. There was a very high level of energy and enthusiasm in the room throughout the discussion.

As has been the custom in the past, the afternoon offered the opportunity for small group work during which participants presented their own cases involving mutual consultation. Following the theme from the morning session, issues of identity, were central in several of the cases.

The day ended with a gathering of ideas for future meetings – the list is attached – and a champagne toast in celebration of the ten year history of the NY Regional Meeting.

**What: International Society for the Psychoanalytic Study of Organizations (ISPSO)
New York Regional Meeting**

When: October 26-27, 2012

Where: New York City

Friday Night Cocktails & Dinner: The Penn Club of NY 6:00PM – 9:00PM (ISPSO members only)

Saturday Meeting: The William Alanson White Institute 9:00AM – 5:00PM

The New York Regional Meeting Committee is pleased to invite you to attend the 11th Annual New York Regional Meeting.

Friday night ISPSO members will meet informally with our presenters and fellow ISPSO members over cocktails and an elegant dinner.

For our Saturday morning session, we are fortunate to have two very experienced and knowledgeable presenters, **Todd Essig** and **David Patman**, to stimulate our thinking on the theme of **Social Media and the Psychodynamics of Work in Groups and Organizations**. Their biographies are attached.

The internet has vastly expanded the scope of human communication in a variety of ways. Emergent forms of social media such as Facebook and Twitter have transformed the spaces in which we share information and ourselves. Todd and David will explore the human impact of these new media experiences from a psychoanalytic (individual) and socio-analytic (group and organizational) perspective. Through these complementary lenses, participants will be invited to explore core issues such as the impact of social media on what can (and can no longer) be kept 'private', as well as how social media might be radically reconfiguring the very concept and experience of privacy.

In the afternoon, participants are invited to bring cases from their own experience for peer group case discussions linking to ideas stimulated from the morning session. We will conclude with a large group exploration of the themes from the day.

The registration form is attached. We have opened the meeting this year to non-ISPSO members. Please encourage any interested non-members you know to join us.

The NY Regional Meeting will formally end Saturday with a reception. There will be an early informal local dinner for anyone interested in further collegiality and discussion on Saturday.

NY Regional Meeting '12 Committee:

Aaron Nurick, Chair	anurick@bentley.edu
R. Bonnie Haber	bonnie@corporatecalm.com
Debbie Bing	dbing@cfar.com
Patrick Perkins	perkin65@msu.edu
Sally Wigutow	sallywigutow@gmail.com

NEW YORK REGIONAL MEETING

AGENDA

Friday, October 26th, 2012

The Penn Club of New York
30 West 44th Street, New York, New York

6:00 – 6:45 PM Cocktails (Cash Bar) and Hors d'oeuvres

6:45 – 9:00 PM Dinner (1 glass of wine or soft drink included)

Saturday, October 27th, 2012

The William Alanson White Institute of Psychoanalysis
20 West 74th Street, NYC, NY

9:00 Breakfast

9:40 Welcome/introductions

10:00 Program

12:30 Lunch

1:30 Small group case discussion
(include self-managed break)

3:15 Large group discussion

3:55 Wrap Up

4:00 Wine and Cheese reception

5:00 End of Meeting

5:30 Informal local dinner

NY Regional Meeting '12 Committee:

Aaron Nurick, Chair anurick@bentley.edu
Debbie Bing dbing@cfar.com
R.Bonnie Haber bonnie@corporatecalm.com
Patrick Perkins perkin65@msu.edu

Sally Wigutow

sallywigutow@gmail.com

What: 12th Annual New York Regional Meeting

When: November 1st & 2nd, 2013

Where: New York City

Friday Night Cocktails in a private residence (Members Only) 6:00PM – 7:30PM

followed by an informal dinner at a nearby restaurant on the Upper East Side

Saturday Meeting: The William Alanson White Institute 9:00AM – 5:00PM

"Love, Work, and Social Defenses": The Challenges of Creating Work/Life Balance in Modern Organizations

Love and work are the cornerstones of our humanness.

--Sigmund Freud

Though no one disputes Freud's observation that love and work are central aspects of the human experience, many of today's organizations consider members as *only* workers, demanding incredible amounts of time, energy, and commitment. And although the popular press has focused on the consequences of long work hours for mothers, in reality both men and women are struggling with how to meet the demands of work while also cultivating families, relationships, and passions outside the workplace. What are the roots and consequences of work/life conflicts? How can our interventions help create organizations that allow people to flourish both inside and outside the workplace?

We invite you to join us in an exploration of these issues at the **12th Annual ISPSO New York Regional Meeting on November 1st and 2nd, 2013 from 9:00am to 5:00pm at the William Alanson White Institute, 20 West 74th St., New York City.**

We are pleased to have **Robin Ely of Harvard Business School** and **Irene Padavic of Florida State University** joining us. Saturday morning they will present their paper "***The Work-Family Narrative as a Social Defense***" based on a case study of a consultation with a professional services firm. In the afternoon, participants are invited to bring cases from their own experience for peer group discussions, linking to ideas stimulated from the morning session. We will conclude with a large group exploration of the themes from the day.

We will begin the weekend with an ISPSO members-only cocktail hour on **Friday evening from 6:00pm to 7:30pm** at the home of committee member Patrick Perkins (Upper East Side), followed by an informal dinner at a nearby restaurant. The meeting will formally end Saturday with a wine and cheese reception followed by an informal local dinner for anyone interested in further collegiality and discussion on Saturday evening.

The registration form is attached. The Saturday meeting is open to non-ISPSO members. Please encourage any interested non-members you know to join us.

NY Regional Meeting '13 Committee:

Aaron Nurick, Chair	anurick@bentley.edu
Debbie Bing	dbing@cfar.com
Elizabeth Hansen	ehansen@hbs.edu
R. Bonnie Haber	bonnie@corporatcalm.com
Patrick Perkins	patrick.perkins@ldw-w.com

What: 13th Annual New York Regional Meeting
When: October 17 and 18, 2014
Where: New York City

Friday Night Cocktails in a private residence (Members Only) 6:00PM – 7:30PM
followed by an informal dinner at a nearby restaurant on the Upper East Side
Saturday Meeting: The William Alanson White Institute 9:00AM – 5:00PM

“Turning Reflective Practice on its Head: Moving From "Close in" to "Far Out"

The capacity to reflect on experience is a central aspect of successful leadership and reflective practice is a crucial element of leader development and organizational life. Coming to us with over a dozen years of teaching reflective practice at New York University’s Wagner Graduate School of Public Service and other settings, we welcome **Ellen Schall and Angela Hendrix Terry** for a lively presentation and discussion about what it takes to go from insight to behavior change, moving from the intimacy of the classroom to reflective practice in the larger arena. How do we extend the reach, and move the teaching of reflective practice from “close in” to “far out?”

We invite you to join us in an exploration of these issues at the **13th Annual ISPSO New York Regional Meeting on Saturday, October 18 from 9:00am to 5:00pm at the William Alanson White Institute, 20 West 74th St., New York City.**

Ellen and Angela will present their ideas based on their highly successful course during Saturday morning. In the afternoon, participants are invited to bring cases from their own experience for peer group discussions, linking to ideas stimulated from the morning session. We will conclude with a large group exploration of the themes from the day.

We will begin the weekend with an ISPSO members-only cocktail hour on **Friday evening from 6:00pm to 7:30pm** at the home of committee member Patrick Perkins (Upper East Side), followed by an informal dinner at a nearby restaurant. The meeting will formally end Saturday with a wine and cheese reception followed by an informal local dinner for anyone interested in further collegiality and discussion on Saturday evening.

The registration form is attached along with a program description and presenter biographies. The Saturday meeting is open to non-ISPSO members. Please encourage any interested non-members you know to join us.

NY Regional Meeting '13 Committee:

Aaron Nurick, Chair	anurick@bentley.edu
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Elizabeth Hansen	ehansen@hbs.edu
Patrick Perkins	patrick.perkins@ldw-w.com

NEW YORK REGIONAL MEETING 2014

AGENDA

Friday, October 17

- 6:00 – 7:15 PM Cocktails and Hors d'oeuvres
Home of Patrick Perkins
- 7:30 – 9:00 PM Dinner
Caffe Buon Gusto
236 E. 77th St. (between 2nd and 3rd)

Saturday, October 18

The William Alanson White Institute of Psychoanalysis
20 West 74th Street, NYC, NY

- 9:00 Breakfast
- 9:40 Welcome/overview (Aaron)
- 10:00 Program (Debbie introduces)
- 12:30 Lunch
- 1:30 Small group case discussion (Patrick)
(include self-managed break)
- 3:15 Large group discussion (Elizabeth)
- 3:55 Wrap Up (Bonnie)
- 4:00 Wine and Cheese reception
- 5:00 End of Meeting
- 5:30 Informal local dinner

NY Regional Meeting '14 Committee:

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Elizabeth Hansen ehansen@hbs.edu

Summary Report of the ISPSO New York Regional Meeting 2015

The 14th Annual New York Regional Meeting of ISPSO began on Friday, November 6th (I consider the NYRM as including the Friday night event.) at the William Alanson White Institute of Psychoanalysis in New York City. The guest presenter was Hugh O'Doherty, Adjunct Lecturer at the John F. Kennedy School of Government at Harvard University and an organizational consultant. Hugh has an extensive background teaching Leadership and Conflict Resolution along with Ron Heifetz at the Kennedy School and consulting with a wide variety of clients, including the Irish Civil Service, the American Leadership Forum, the Episcopalian Clergy Leadership Program, and the Mohawk Community Leadership Program in Canada. He has also consulted in Bosnia, Croatia, and Cyprus and has addressed the United Nations Global Forum on Re-Inventing Government. Growing up in Northern Ireland during the time of the "Troubles", he witnessed conflict and violence firsthand, leading to his involvement with conflict resolution and peacemaking, eventually becoming director of the Inter-Group Relations Project in Northern Ireland, an initiative bringing together political and community leaders in Ireland to establish protocols for political dialogue.

In the morning session with ISPSO members and guests in New York, Hugh drew upon this depth of experience around the theme "Beyond Tribalism." In his introductory statement distributed prior to the meeting, Hugh wrote: "the negotiation process has not equipped participants at the peace negotiation stage with the leadership capacities required to mobilize their communities in the work of forging this new relationship at the implementation stage. Political and community leaders are not yet able to withstand the enormous pressure on them to revert to the status quo of polarization and enmity....Compromise is extremely difficult in this system. Each side fears that concessions will be interpreted as 'surrender' and they will feel humiliated. Each fears that the others will take advantage because they perceive them as weak or too easily yielding. The end result is a social system frozen in fear." In attempting to move "beyond tribalism", the conflicting parties must confront a *paradox of identity*: "each group believes that in order to guarantee its survival it must maintain and protect its identity, yet it is exactly attachment to identity that each group must sacrifice if peace is to occur. Ironically, it is the very actions each community takes to maintain identity that create the conditions that threaten identity."

Hugh opened his presentation by sharing vivid stories of his formative years in Northern Ireland during a time when schools were segregated as Protestant and Catholic. He directly participated in this essential conflict and felt the fear and horror of people in his neighborhood being arrested and, in some cases, killed. Accordingly, "there was one option-- to keep to myself – I had to shut down the story, to freeze emotions. Accepting responsibility for one's role in the conflict means making the transition from object to subject."

These ideas and themes, presented and discussed in light of the British-Irish conflict, also translate to other longstanding and intractable world conflicts such as that between Israelis and Palestinians. Beyond the economic and political issues are deeper, more "tribal" concerns of competition for land, resources and religious identity. Acceptance of self and other becomes very risky in these environments because cultural traditions and attachment to place create the conditions for unconscious feelings of fear, shame and humiliation. Ironically, as research shows, the closer one comes to implicit or explicit ideas or experiences of mortality, the greater the tribal instinct and prejudice. How do communities move beyond these impulses? Hugh provided one fruitful approach to confronting this dilemma, illustrated by an artistic performance of *Romeo and Juliet* in California where two communities created a rap version of the classic Shakespeare play. The main idea of this experience was the relationship between the audience and the scene on stage, how to determine what forgiveness is, and how the audience perceived forgiveness in real time. Perhaps there are some potential answers in art.

After the more formal presentation, there were group table discussions that were then brought to the entire group. Some of the questions raised emanated from the general themes: the role of churches and faith, and in particular, the historical role of women in bringing about peace; how other identity divisions such as race and gender relate to tribalism; winning vs. peace as the ultimate outcome; the role of loss and grief in the transition to something new; the interplay and sometimes confusion between religious and cultural expression; how to determine identity, or how does one lose identity if one does not have an identity?

In the afternoon, participants were assigned to one of four groups, each convened by a committee member, in which participants built on the morning themes in their own work either by presenting a specific case or more generally sharing personal experiences. These were synthesized in the large group culminating session to review learning from the day.

There were 28 registrants, representing a good mix of experienced and more recent ISPSO members, along with some graduate students. Several participants enjoyed socializing, beginning with a welcoming cocktail reception on Friday evening, followed by the option of an informal dinner, and a closing wine and cheese reception at the end of the Saturday meeting.

NY Regional Meeting Committee:

Aaron Nurick, Chair	anurick@bentley.edu
Debbie Bing	dbing@cfar.com
R. Bonnie Haber	bonnie@corporatecalm.com
Elizabeth Hansen	ehansen@hbs.edu
Marc Maltz	mdmaltz@triadllc.com

Note: We appreciate the helpful notes of Anastasiya Tsoy from Columbia University who served in the roles of graduate assistant and participant.

NEW YORK REGIONAL MEETING 2015

AGENDA

Friday, November 6

6:00 – 7:15 PM Cocktails and Hors d'oeuvres

The William Alanson White Institute of Psychoanalysis
20 West 74th Street, NYC, NY

7:30 – 9:00 PM Dinner

Ocean Grill
384 Columbus Ave.

Saturday, October 18

The William Alanson White Institute of Psychoanalysis
20 West 74th Street, NYC, NY

9:00	Breakfast	
9:40	Welcome/overview	(Aaron)
10:00	Program	(Elizabeth introduces)
12:30	Lunch	
1:30	Small group case discussion (include self-managed break)	(Marc)
3:15	Large group discussion	(Bonnie)
3:55	Wrap Up	(Aaron)
4:00	Wine and Cheese reception	
5:00	End of Meeting	
5:30	Informal local dinner	

NY Regional Meeting '15 Committee:

Aaron Nurick, Chair	anurick@bentley.edu
Debbie Bing	dbing@cfar.com
R. Bonnie Haber	bonnie@corporatecalm.com
Elizabeth Hansen	ehansen@hbs.edu
Marc Maltz	mdmaltz@triadllc.com

NEW YORK REGIONAL MEETING 2016

AGENDA

Friday, November 4

5:30 – 6:45 PM Cocktails and Hors d'oeuvres

The William Alanson White Institute of Psychoanalysis
20 West 74th Street, NYC, NY

7:00 – 9:00 PM Dinner

Saturday, November 5

The William Alanson White Institute of Psychoanalysis
20 West 74th Street, NYC, NY

8:30 Breakfast

9:00 Social Dreaming

10:15 Welcome/overview

10:30 Program

12:30 Lunch

1:30 Small group case discussion
(Include self-managed break)

3:15 Large group discussion

3:55 Wrap Up

4:00 Wine and Cheese reception

5:00 End of Meeting

5:30 Informal local dinner

NY Regional Meeting '16 Committee:

Aaron Nurick, Chair	anurick@bentley.edu
Debbie Bing	dbing@cfar.com
R. Bonnie Haber	bonnie@corporatecalm.com
Elizabeth Hansen	ehansen@hbs.edu
Marc Maltz	mdmaltz@triadllc.com